

HANELLY™

MERGERS, ACQUISITIONS, AND DIVESTITURES

Accelerate M&A Talent Integration. Maximize ROI.



"91% of survey respondents say they achieve favorable profitable results if the integration is completed faster but only 27% report they actually accelerated their integration speed"¹

HANELLY™

HANELLY™ is an intuitive talent integration and analytics solution that combines data from multiple core Human Capital Management solutions (SAP ECC, SuccessFactors, and other major HCM solutions) then enables business and HR leaders to perform cross-organizational modeling and view talent analytics, to significantly accelerate the transformation process. Talent information from any source can be easily normalized using customizable automation features. All changes that are made are tracked and can be pushed back to your HCM core solution. This is done without the use of multiple solutions or the significant manual data entry involved with modeling and analyzing organizational data.

ACCELERATE

- **ESTABLISH** a clear picture of your organization by auditing, normalizing and validating data from multiple HCM core solutions.
- **AUTOMATE** HCM data migration and reduce risks of errors in the process.
- **EXPLORE** multiple organizational scenarios modeled through a secure collaborative platform.
- **EVALUATE** cross-organizational models with dynamic analytics and dashboards.
- **CONSOLIDATE** talent and organizational information to speed up the process of compliance and disclosure regulations all while maintaining the highest level of data security.
- **IDENTIFY** KPIs critical to organizational performance, and monitor costs of integrations and divestitures.

¹ PwC M&A Integration Survey Report. "Speed of integration improves M&A success" (2008).
Source: http://www.pwc.com/us/en/deals/assets/pwc_ma_integration_survey_report_2008.pdf.

HANELLY™ is the intuitive M&A integration and analytics solution to power inorganic growth strategies.

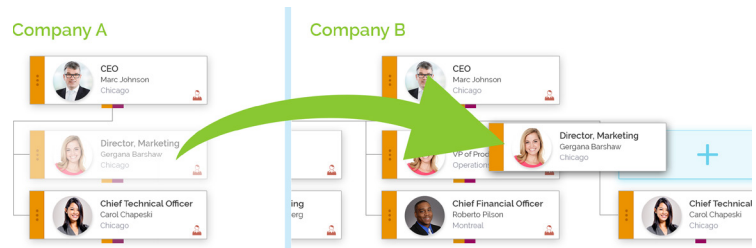
Speed is a significant success metric during the M&A process. M&A with HANELLY™ is designed to accelerate talent integration and mitigate talent risks by eliminating time-consuming administrative functions and allowing strategy to be your first step.

Perform Large-scale Mergers and Acquisitions. Leverage data simultaneously from multiple HCM core solutions to easily integrate talent through cross-organizational modeling and set merger KPIs, to significantly boost the speed of integration while mitigating talent risks.

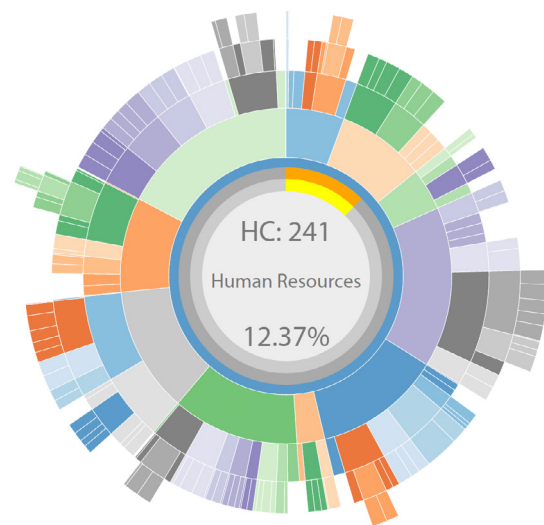
Establish a clear baseline. Audit, normalize, and validate data across multiple organizations establishing a clear baseline for cross-organizational modeling and eventual automated migration to a single HCM core solution.

Capture more value from M&A initiatives. Explore multiple organizational scenarios modeled collaboratively and evaluate the best option. Track synergies, and reduce redundancies and duplication throughout modeling process.

Easy Cross-Organizational Modeling



Robust Analytics & Dashboards



Easily implement business rules to modeling scenarios with robust analytics and powerful dashboards that can be filtered and shared ensuring close alignment with business direction.

To learn more about how HANELLY™ can improve your organization visit www.nakisa.com/hanelly or email nakisa@nakisa.com.