

**HANELLY™**  
ORGANIZATIONAL TRANSFORMATION

**Accelerate HR Change. Achieve Targets. Get Results.**



*Ever wanted to visualize your core business metrics immediately, with flexibility to be able to drill down into key areas of importance?*

## DISCOVER HANELLY™

Our organizational transformation solutions suite allows you to visualize your company in such a way to be able to adapt to business changes, be responsive to customer demands, and beat the competition to the market. HANELLY™ gives you the power to change your organizational structure due to a change in business objectives, conduct a major reorganization to align with a new business strategy, or integrate a recent acquisition. Visualize real-time data, advanced organizational modeling, and an analytics dashboard with multiple filters in order to identify vulnerabilities and trends all in an effort to exceed operating commitments and drive organizational performance.

### Where does HANELLY™ fit in your business?

*Centralizing or decentralizing a support function in order to speed up decision making and time to action in order to reduce support costs; redeploying employees to new work areas and use talent to fill vacant roles; model efficiencies and opportunities, align roles and responsibilities, and rationalize global functions quickly to meet ROI targets: these are all challenges that business professionals face on a regular basis.*

To support these business needs, HANELLY™ enables you to model efficiencies and opportunities, or align existing functional units to meet your business strategy. With HANELLY™ you can monitor employees with similar functions, consolidate activities, and provide opportunities to automate common processes. Having visibility of talent, skill sets, and organizational knowledge enables you to reduce vulnerabilities and improve the employee experience across the organization. HANELLY™ empowers you to create a culture that promotes decision making, collaboration, and networking opportunities; monitor headcount growth; manage your core HR metrics; and increase employee engagement.

# HANELLY™ Value and benefits

**QUICKLY** and easily design multiple scenarios tied to key objectives and targets. Share and delegate to get more people involved in creating the optimal organizational design.

**DESIGN** multiple scenarios tied to key objectives and targets. Drag and drop roles to analyze alignment and targets.

**HIGHLIGHT** challenges with talent gaps, vulnerabilities and overages, to be addressed quickly.

**EASILY** search and analyze workforce by business unit, region, and role.

**CHOOSE** employees from diverse backgrounds to create the ideal team that aligns with business objectives.

**VISUALIZE** analytics with multiple metrics to accelerate a transformation processes.

**LEVERAGE** highly visual graphics to show and explain to employees where they sit in the new organization and their potential job path.

**IDENTIFY** and analyze areas where talent needs to be developed, acquired or 'borrowed'.

**SEAMLESSLY** integrate new organization designs into your core HCM solution.

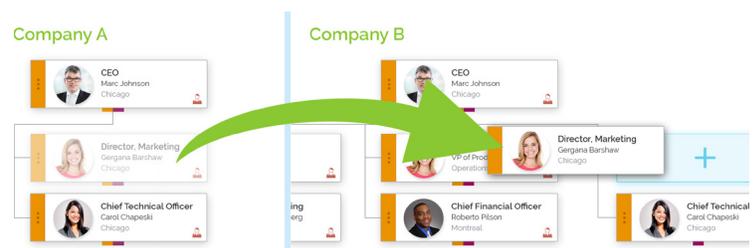
**TRACK** targets and roll up different areas of the business.

**IMPROVE** data quality and increase accuracy with easy HCM core solution integration, and data auditing that clearly identifies errors in your data combined with safe and secure write-back of changes to your HCM core solution.

## Robust Analytics & Dashboards



## Quick Cross-Organizational Modeling



To learn more about how HANELLY™ can improve your organization visit [www.nakisa.com/hanelly](http://www.nakisa.com/hanelly) or email [info@nakisa.com](mailto:info@nakisa.com).