



STRATEGICALLY PLAN FOR ORGANIZATIONAL CHANGE

Ensuring that the best people are in the right place is crucial when planning and executing your company's objectives.

As organizational structure changes such as reorganizations and growth occur, companies need to have visual access to key organizational data and statistics to better plan the workforce and avoid downtime.

To maintain a competitive edge, forward-thinking companies are using modeling solutions to better plan and analyze the impact that change will have on their organization.



The screenshot displays the Nakisa OrgModeler interface. The top section shows an organizational chart with various roles and names. A central node for 'Posie, Roberta' is highlighted in orange, with a circular arrow indicating a transition or action. Below the chart is a 'Details' panel for 'Posie, Roberta - Administrative Assistant'. This panel includes 'Scenario Actions' (Edit, Delete, Create Child Item, Add/Remove Dotted Relationship, Import new data, Move) and a 'Portrait' section with a photo. The 'Contact Information' section lists: Title: Administrative Assistant, Email Address: Posie.Roberta, Telephone Number: 555-7011, Mobile Number: 555-8469, Location: New York, Cost Center: Office of the President & CEO, and Org Unit: Investor Relations. At the bottom, there is a 'Model Information' section with a 'Live Information from HR' tab, showing 'General Information' and 'General Data' for the employee.

General Data	
Personnel No.	50004088
Location	New York
Title	Administrative Assistant
Cost Center	Office of the President & CEO
Email Address	Posie.Roberta
Office Code	935
Telephone Number	555-7011
Org Unit	Investor Relations
Salary	210980

EMPOWER CRITICAL DECISION MAKING

Nakisa OrgModeler is a 100% Web-based workforce planning tool that allows you to model different "what if" scenarios to proactively prepare for change as well as minimize its disruption. Nakisa's dynamic drag-and-drop functionality simplifies organizational planning and assists in adjusting to business transformations such as mergers and acquisitions, recruitment, consolidation, outsourcing and more.

Seamlessly integrated as a powerful front-end layer with your existing Enterprise Resource Planning (ERP) system, Nakisa OrgModeler reduces the risk and uncertainty of making critical decisions. Real-time views of workforce information provide users with the ability to:

- Model new departments, project teams, organizations and more
- View key analytics to immediately calculate the effect your decisions will have on direct and indirect headcounts, salaries and budgets
- Plan and assess multiple scenarios to determine the best course of action



All changes are saved without affecting the original organizational structure and can easily be shared and reworked with others at any time. Collaborate securely with colleagues and create scenarios to effectively resolve strategic HR planning issues. Save valuable time by planning ahead.

A SEAMLESS USER EXPERIENCE

Work seamlessly from within Nakisa’s easy-to-use interface and extend your ability to visualize complex organizational information.

Nakisa OrgModeler is completely interoperable with your organization’s ERP, portal and data warehouse with its dynamic, front-end functionality.

Our single point of access allows data to be aggregated from multiple sources in real-time and presented in highly interactive views. Users can easily model various scenarios and determine the impact of potential change—eliminating the need to invest in another costly solution.

Feature	Benefit
Create “what-if” scenarios	Create, compare and analyze multiple scenarios to determine the best course of action.
Intuitive drag-and-drop functionality	Users can easily model various scenarios without affecting live data by simply dragging and dropping. Users can even drag and drop nodes from search results, eliminating time wasted mining through data.
Real-time, accurate data	Provides real-time access to organizational data, assuring users that scenarios are based on the most up-to-date information.
Visualize key analytics	Attach analytic information to scenarios, such as head counts, full-time equivalence, equity information, salary totals and other counts or roll-ups to execute changes with the desired outcomes.
Collaborate on scenarios	Enables users to collaborate and share models across the enterprise in a secure environment. What-if scenarios can be shared, reviewed, modified and applied to the official corporate org chart.
Reduce the risks associated with planning	Having complete and accurate information for modeling scenarios reduces the risks and uncertainties of making mission critical decisions.
Sophisticated search	Intuitive search facilities offer unlimited flexibility for users to look up any employee and their complete details with Nakisa’s powerful built-in search engine. Use Nakisa OrgModeler’s advanced search option to refine the search using simple or complex criteria.