



ALIGN HUMAN CAPITAL WITH BUSINESS STRATEGY

In today's competitive global marketplace, it is essential for organizations to have a complete visual understanding of the entire enterprise for strategic decision making. As organizations grow, it becomes increasingly difficult to view and manage the workforce. Nakisa OrgChart is an innovative organization charting solution that provides in-depth visualization of your human capital and corporate hierarchy. Quick access to valuable information gives a clear understanding of organizational roles and reporting relationships, as well as enables organizations to plan for employee growth.



IN-DEPTH WORKFORCE VISIBILITY

Nakisa OrgChart is a 100% Web-based solution that delivers real-time, dynamic visualization into your human capital data so you have the insight you need to make informed decisions.

- View company hierarchies by position, department, cost center, org unit and more
- Illustrate employee roles, relationships and reporting structure
- Search and access complete employee details from multiple data sources in one consolidated view

Through visibility into organizational hierarchies and the relationships between employees, departments divisions, etc., users can easily locate the information and resources they need to accomplish their tasks.

MAINTAIN THE INTEGRITY OF YOUR DATA

One of the greatest challenges for organizations is to manage the accuracy of human capital data. Having consistent and accurate data is crucial for strategic decision making. Nakisa OrgChart empowers companies to effectively manage and maintain the quality of data.

- View errors and inconsistencies with graphical hierarchies and analytic views
- Perform ongoing data validation to have consistent, accurate human capital information
- Detect errors and imbalances early to prevent inaccurate reporting and analysis

Through real-time views of the organization hierarchy and employee information, users benefit from the ability to verify the accuracy of their human capital data and corporate structure. Incomplete or incorrect data can be quickly uncovered and updated to ensure complete, accurate and consistent visibility into the enterprise workforce.

ANALYZE CRITICAL WORKFORCE INFORMATION

Nakisa OrgChart provides transparency to your HR data and presents users with a clear picture of the organizational structure. By understanding the skills and qualifications of the workforce, managers ensure valuable resources are being utilized.

- View complete employee details including skills, performance, qualifications and training
- Visualize vacant, temporary and shared positions



- Drill down into hierarchy data and human capital information to determine workforce needs

With easy access to critical workforce information, managers are in a better position to plan and deliver on corporate objectives.

EXECUTE ORGANIZATION INITIATIVES AS PART OF A GLOBAL SOLUTION

Work seamlessly from within Nakisa’s easy-to-use interface and extend your ability to visualize complex employee information. Nakisa OrgChart complements your Enterprise Resource Planning (ERP) system, portal and data warehouse with its dynamic, front-end functionality.

Our single point of access allows data to be aggregated from multiple sources in real-time and presented in highly interactive views. By creating dynamic organization charts, users obtain a 360-degree view of the organization to make effective corporate decisions—eliminating the need to invest in another costly solution.

THE LEADER IN TALENT & ORGANIZATION MANAGEMENT

As the recognized leader in Talent and Organization Management, Nakisa continues to successfully deliver end-to-end solutions for enterprises around the world. With Nakisa, drive business performance by aligning human capital to your business strategy.

Feature	Benefit
360-degree visualization of data housed in your ERP & data warehouse	Through one consolidated view, navigate through the organization structure to view detailed employee profiles, vacant, shared and temporary positions, as well as dotted-line relationships and multiple manager reporting.
Ensure data quality	Visualize errors and inconsistencies through powerful hierarchy and analytic views. Maintain the accuracy of your data with real-time, up-to-date views of human capital information.
ERP & data warehouse integration	Seamlessly integrate Nakisa’s dynamic organization charting solution with multiple existing systems to provide deeper visibility & extend IT investment.
Integrate with ERP single sign-on and security	Leverage ERP role-based security via single sign-on to provide specific views based on individuals’ roles.
Enhanced visibility via real-time organization charts	Generate and distribute charts by publishing directly to a corporate intranet or shared network. Make human capital management decisions without fear of working with out-dated information.
Configurable organization chart views	Configure organization chart views to display important information such as salaries, titles, roles, relationships, and more.
100% workforce visibility	Intuitive search facilities offer unlimited flexibility for users to search for any employee and view their complete details.
Dynamic export functionality	Output charts, reports, candidate profiles, and other desirable information into Microsoft Office and Adobe PDF formats for offline and boardroom discussions.